



# LEADERSHIP FELLOWS PROGRAM

INSPIRING AND EMPOWERING  
THE NEXT GENERATION OF  
TRANSFORMATIONAL LEADERS



INTERNATIONAL WOMEN'S FORUM

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## Leadership Fellows Program

Worldwide research consistently confirms three key barriers that restrict the potential of women leaders: limited access to professional networks, lack of mentors, and inadequate leadership training. The Leadership Fellows Program directly tackles these barriers, accelerating the path to the C-suite and top levels of all sectors where women remain underrepresented.

1.

### World-class Mentoring

Mentors from IWF's membership, handpicked to meet participants' individual professional development goals.



2.

### Customized Curriculum

Customized curriculum, designed for women leaders and created to forge lasting connections among the Fellows.



3.

### Global Network Access

Conferences featuring cutting-edge content, world-class speakers, and opportunities to engage with IWF members—women that Fellows would not meet any other way—for a networking experience that is one-of-kind.





# World-Class Mentoring

An opportunity to be mentored by some of the most accomplished women in the world. Sample mentors include:

Ministry of Foreign Affairs,  
Mexico

Roberta Lajous,  
Ambassador to Austria,  
Bolivia, Cuba, and Spain





Bill and Melinda Gates Foundation  
Connie Collingsworth, COO





Edelman, USA  
Lisa Osborne  
Ross, CEO



Toyota North  
America

Tracey Doi,  
CFO and Group  
Vice President





Reed Smith LLP, UK  
Tamara Box, Managing Partner,  
Europe and Middle East





Deloitte Southern Africa  
Futhi Mtoba,  
Chairman of the Board



# Customized Curriculum

Leadership Fellows convene to learn critical leadership skills. The customized curriculum includes:

**An immersive 3-day orientation,** using trust- and cohort-building techniques and a proprietary communication skills methodology.

**An intensive 4-day program at INSEAD,** focused on leading across cultures, disciplines, and functions, exploring leadership styles through the GELI 360° review, and resulting in action plans for use in the Fellows’ organizations.

**An exclusive week-long experience at Harvard Business School,** concentrating on influencing and enacting change, obstacles often faced by women leaders, and strategies to lead change effectively. Working in small groups, participants apply the lectures and lessons to a current professional challenge.

**Virtual masterclasses with IWF thought leaders,** on topics such as authentic leadership, effective networking, the importance of failure, owning your confidence, and promoting allyship and mentoring.





# Global Network Access

IWF’s network consists of more than 7,800 women leaders worldwide. Our annual World Leadership Conference and Gala allows Fellows to learn from and become inspired by leading women at the top of their industries.

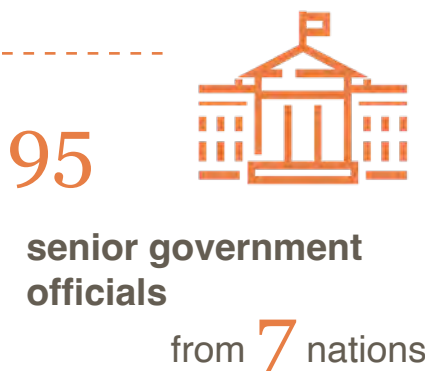


## A LASTING COMMUNITY

# Powerful, Enduring Cohort of High-Achievers

Fellows can rely upon a supportive community of dynamic, diverse, high-performing peers whose perspectives and insights enrich their professional and personal lives well beyond the fellowship.

# Program Profile



## ABOUT THE EXPERIENCE

“The experience feels so special in the moment, but one of the things that separates the IWF Leadership Fellows Program is that the transformation continues to happen well past the year mark. Today, I see many of the things we discussed happening in real time, and now have a stronger foundation to support myself and other women in business. I cherish the experience more and more each day.”

**Claire Powell,**  
Communications  
Director,  
BAE Systems, USA





LEVERAGING THE EXPERIENCE

# Alumnae are Changing the World

With broadly diverse backgrounds, Leadership Fellows Program alumnae are transformative global leaders.



Chanel, United Kingdom

◀ **Leena Nair**,  
first female CEO



Government of Ecuador

**Vianna Maino**, Minister  
of Telecommunications  
and Information ▶



NASA, USA

◀ **Vanessa Wyche**,  
Director, Johnson  
Space Center



Supreme Court  
of Uganda

◀ **Lillian  
Tibatemwa-  
Ekirikubinza**,  
Justice

◀ **Commodore  
Josée Kurtz**,  
first female  
Commandant

Royal Military  
College of  
Canada



## Legacy Project

The Legacy Project, a program requirement, brings benefits back to the Fellows' organizations and communities and lifts others by sharing what they have learned. Fellows' projects have ranged from engaging girls in STEM, organizing leadership training within sponsoring organizations, building new industry, company, or community networks, and producing a mentoring handbook to engage BIPOC women.

◀ **Anita Roy** (2021-2022 Leadership Fellow and Deputy Commissioner, Delhi Police Department, India) designed and conducted an innovative training program teaching police officers to respond to cyber-crimes against women, with 15 graduates (pictured) in the first class.



# Why Sponsor a Fellow?



**Yasmine Negm,**  
Head of Institutional  
Investor Relations,  
Rameda  
Pharmaceuticals,  
Egypt

“The IWF Leadership Fellows Program is a transformational experience that has significantly impacted my personal choices and professional career. It has transformed my leadership abilities, boosted my self-confidence and opened access to a global, multicultural and diversified sisterhood who share one common goal: help each other strive. This is a life-time changing opportunity that starts with the fellowship and being part of this sisterhood is eternal.”



**Sophía Huett  
López,**  
Executive Secretary,  
State System of  
Public Security,  
State of Guanajuato,  
México.

“The IWF Leadership Fellowship Program was the perfect opportunity to meet women with the same challenges as myself. Now, I have the learning, the power, the understanding and the support of friends and even sisters. This program is one of the three most wonderful experiences of my life.”

## A RECORD OF PERFORMANCE

**12**  
**Fortune 500**  
companies and

**3**  
**U.S. government**  
agencies with an  
average of

**17**  
**years’**  
participation

**82%**  
of Leadership  
Fellows  
**actively refer**  
friends and  
colleagues to the  
program

**75**  
An excellent net  
promoter score

# Selection Criteria

Each year, IWF selects a geographically, culturally, ethnically, and professionally diverse group of up to 45 leaders who are 4-8 years from the C-suite (or equivalent levels in their fields, such as senior leaders in academia and government and founders and C-level leaders of entrepreneurial and social-impact ventures and nonprofit organizations). In this competitive process, IWF seeks candidates that demonstrate:

- A track record as a change agent within their organization and community
- Ambition to push to the highest levels of their career and demonstrated desire to support colleagues’ advancement
- Substantive professional/work experience and significant direct accomplishments
- Strength of character, motivation, and commitment to goals
- Superior intellectual ability and interpersonal intelligence
- Capacity to both contribute to and gain from the Leadership Fellows Program
- Commitment to participate fully in all program activities and training components including completion of a Legacy Project

While designed for women leaders (and likely most beneficial to those who identify as such), the program is open to all who otherwise fulfill the admissions criteria.

## Tuition

Program tuition is \$32,750 (USD), including:

- Immersive 3-day orientation
- IWF World Leadership Conference and Gala
- Customized training at INSEAD and Harvard Business School
- Mentoring focused on individual needs
- Meals and accommodations
- All course materials

Transportation (ground and air travel) is not included.

## Application Details:

Visit [iwforum.org/fellows-program/](http://iwforum.org/fellows-program/) to access the online application.

## Contact

If you are interested in learning more or have questions please contact Lynne Manrique, Vice President of Leadership and Educational Programs:  
[Imanrique@iwforum.org](mailto:Imanrique@iwforum.org).

# Sponsoring Organizations



